

# Health Information and Medical Coding

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# Southern Illinois Healthcare

## Consists of:

- Hospitals
  - Memorial Hospital of Carbondale
  - Herrin Hospital
  - St. Joseph Memorial Hospital
  - Harrisburg Medical Center
- Medical Group
  - Multiple Clinics/Provider Offices
  - Urgent Care Centers

Rehabilitation Centers

Cancer Institute

Breast Center



# Clinical Roles

Physicians

Nurse Practitioners

Physician Assistants

Nurse Anesthetists

Nurses

Respiratory Therapists  
Physical Therapists  
Occupational Therapists  
Speech Therapists  
Surgery Technicians  
Radiology Technicians  
Laboratory Technicians  
Social Workers  
Pharmacists  
And More!

# Non-Clinical Roles

Environmental Services

Dietary

Engineering/Maintenance

Materials Management

Quality Improvement

Human Resources

Administration

Finance

Health Information

**\*\*CODING\*\***

Compliance Officers

Privacy Officers

Information Technology

Cancer Registry

Clinical Documentation

Improvement Specialist

# Coding Department

1 Senior Manager

3 Managers

1 Lead

2 Coding Educators

1 Denials Specialist

7 Inpatient Hospital Coders

2 Interventional Radiology  
Coders

2 Observation Coders

4 Emergency Coders

5 Surgery Coders

3 Ancillary Coders

1 Office Procedure Coder

3 Specialty Office Coders

4 Family Practice Office Coders

1 Urgent Care Center Coder

4 Charge Abstractors

8 Per Diem Coders

Total = 52 Positions

# What is Medical Coding?

- Video

- Standardized way of capturing and classifying information about a patient.
- Diagnosis – illness or injury
- Procedure – what is done to care for the patient
- Every healthcare setting
- Several different coding/classification systems

# Purpose of Medical Coding

## Reimbursement

- Numerous payers use codes to process claims
  - Government and private
- Codes = payment
- Without payment, no care for anyone

## Improvement of patient care

- Reporting system for research, statistics, data analysis

Information is key to improving clinical practices

# Employment for Coding Professionals

Healthcare Systems

Physician Offices

Clinics

Hospitals

Long Term Care

Surgery Centers

Home





# Benefits

Remote work, if desired

Nationwide – IL, MO, KY, TN, VA, MI, GA, TX, CO, OR

Flexible scheduling

No mandatory weekends

No mandatory evenings/nights

Job security

Career advancement

Health insurance

Paid vacation

Paid holidays

Continuing education

Salary

No face-to-face contact with patients

# Future of Health Information

Employment is projected to grow 8% from 2022 to 2032 (faster than average).

Source: U.S. Bureau of Labor Statistics (BLS)

## **Circumstances that are affecting job growth:**

- Aging population = more medical services, more claims, more data to manage
- Widespread use of electronic health records = more data to analyze and manage
- Complex reimbursement methods

# Grow Your Career

## Steps to Success:

Medical Coding certificate program

Health Information Technology associate degree – RHIT credential

Health Information Management bachelor degree – RHIA credential

Master degrees in Health Informatics or others

# Coding Certifications

American Academy of Professional Coders

CPC - Certified Professional Coder

COC - Certified Outpatient Coder

CIC - Certified Inpatient Coder

CRC - Certified Risk Adjustment Coder

Specialty credentials for expert coders

American Health Information Management Association

CCA – Certified Coding Associate

CCS – Certified Coding Specialist

CCS –P – Certified Coding Specialist – Physician-based

# Salary Survey – AAPC Credentials

Credential	2022	2023	% Pay Change
Certified Professional Practice Manager (CPPM®)	\$75,833	\$80,205	5.5%
Certified Professional Coder-Payer (CPC-P™)	\$64,255	\$74,928	14.2%
Certified Professional Medical Auditor (CPMA®)	\$73,076	\$77,692	5.9%
AAPC Approved Instructor*	\$77,687	\$90,731	14.4%
Certified Outpatient Coder (COC®)	\$65,827	\$70,663	6.8%
Certified Professional Coder (CPC®)	\$60,712	\$64,495	5.9%
Certified Inpatient Coder (CIC®)	\$65,823	\$74,475	11.6%
Certified Professional Compliance Officer (CPCO®)	\$81,938	\$89,010	7.9%
Certified Professional Biller (CPB®)	\$57,105	\$60,316	5.3%
Certified Risk Adjustment Coder (CRC®)	\$66,262	\$71,747	7.6%
Certified Documentation Expert-Outpatient (CDEO®)	\$72,840	\$76,172	4.4%





Source: [Medical Billing And Coding Salary - AAPC](#)

# Salary Survey (2019) – AHIMA Credentials

Average Salary by Numbers of Years in the HIM Industry

	RHIA®	RHIT®	CDIP®	CCA®	CCS®	CCS-P®
Less than one year	\$35,090	\$49,150	N/A	N/A	\$39,125	N/A
1-2 years	\$57,930	\$38,710	N/A	\$45,500	\$60,160	\$45,010
3-4 years	\$63,080	\$42,960	\$145,000	\$42,260	\$64,700	\$47,500
5-6 years	\$57,380	\$50,910	\$72,500	\$48,870	\$53,850	\$70,330
7-10 years	\$70,770	\$57,630	\$77,770	\$47,810	\$66,190	\$61,810
11-20 years	\$86,720	\$63,000	\$87,520	\$53,610	\$74,910	\$75,410
21-30 years	\$94,290	\$76,520	\$95,370	\$52,260	\$83,260	\$80,470
31 or more years	\$99,690	\$79,100	\$100,260	\$70,420	\$84,040	\$82,510

Average Salary by Number of Credentials

# OF CREDENTIALS	AVERAGE SALARY
NONE	\$66,320
 1 CREDENTIAL	\$75,540
 2 CREDENTIALS	\$82,620
 3 CREDENTIALS	\$89,960
 4+ CREDENTIALS	\$113,950

Source: [salary-survey-report.pdf \(ahima.org\)](https://www.ahima.org/salary-survey-report.pdf)

# SIH Scholarship Opportunities

## Additional Scholarship Opportunities

In addition to the ongoing nursing and physical therapy scholarships, SIH is pleased offer scholarships in the following hard-to-fill areas:

- Registered Nurse (RN)
- Surgical Technician
- Health Information Management
- Pharmacist
- Occupational Therapist
- Medical Laboratory Technician
- Medical Laboratory Scientist
- Respiratory Therapist
- Radiologic Technician

Candidates selected for interviews will be interviewed and notified of award status within 30 days of application.

Please contact [618-457-5200](tel:618-457-5200) ext. 67802 or email [students@sih.net](mailto:students@sih.net) for additional information.

Program related expenses paid for scholarship recipients.

When pass the RHIT certification exam, recipient is guaranteed a position.

[Link: Scholarship Programs | Southern Illinois Healthcare \(sih.net\)](#)

# Is Medical Coding for Me?

It may be if you:

Want to work in healthcare, but not directly with patients.

See yourself in a career that is continually evolving and offers a lot of job security.

Have an aptitude for science but also like business.

Enjoy a challenging, fast paced working environment.

Enjoy working with physicians and administrators.

Want a career where you can choose your work setting.



# Codes are Everywhere!

## United Healthcare Commercials

<https://www.youtube.com/watch?v=IQ3vNftrQHk>

- **Chuck Norris Lunch**

<https://www.youtube.com/watch?v=ZUr6kBJWbHY>

- **Lab Partner**

## Guess That Code

- <https://www.youtube.com/watch?v=mW9OJvyjsa4>
- <https://www.youtube.com/watch?v=yKYwr31s4bk>
- <https://www.youtube.com/watch?v=hCRvm2VSWaM>

# For Future Reference

Websites:

<http://www.ahima.org/careers/healthinfo>

